



EXTRAORDINARY

प्राधिकार से प्रकाशित

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अण्डमान तथा निकोबार प्रशासन

**ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय/SECRETARIAT**

NOTIFICATION

Port Blair, dated the 3rd June, 2015

No. 93/2015/F.No.3-516/2015-Labour.— WHEREAS, a conciliation proceeding initiated by the Conciliation Officer/Assistant Labour Commissioner (HQ), Port Blair over the issue of past service benefit raised by Shri G.P. Mani & 32 Others employees of ANIIDCO Ltd. Port Blair. The Management of ANIIDCO Ltd. Port Blair to denial of extension of past service benefits has failed.

AND, WHEREAS, the Conciliation Officer has forwarded a failure report on the Conciliation Proceedings vide No. ID/03(I)/2012/ALC(HQ)/885 dated 23/04/2015 to Government recommending to refer the case to the Labour Court for adjudication under Section (4) of Section 12 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947).

NOW, THEREFORE, in exercise of the powers conferred under Sub-Section (1) of Section 10 read with Sub-Section (5) of Section 12 and Sub-Section (2-A) of Section 10 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) read with the Notification No. LR-1(59)/55 dated 13th December, 1955 of the Government of India, Ministry of Labour, A & N Administration's Notification No. 144/2008/F.No.17-2/2007-Labour dated 7th Oct., 2008, the Secretary (Labour), A & N Administration, after consideration of the report orders to refer the said dispute in the following Schedule of reference, to the Labour Court, Andaman and Nicobar Islands, Port Blair for submission of Award as per Law.

Terms of Reference

“Whether the action of the Management of ANIIDCO Ltd. Port Blair in regard to denial of extension of past service benefits like Seniority, Gratuity & Pensionary benefit from the date of initial appointment as DRM/Casual Mazdoor prior to their regular appointment to Shri G.P. Mani & 32 Others is legal and justified. If not, what relief the concerned workmen are entitled to ?”

By order of the Secretary (Labour),

Sd./-
(S.S. Chander Sekhar)
Assistant Secretary (Lab.)